



Company Address:  
1811 Bering Dr.  
Suite 200  
Houston, TX 77057  
[www.icopolymers.com](http://www.icopolymers.com)

## **ICO, Inc. Names Andy Ubhi as Vice President of Middle East and India Region and Mohamed Zahir as General Manager of ICO Polymers Middle East**

Houston, Texas, March 5, 2008 - ICO, Inc. (NASDAQ: ICOC) announced today that Andy Ubhi has joined the Company as Vice President of the Middle East and India Region.

In his new role, Mr. Ubhi will be responsible for overseeing the development and management of ICO's business in the region. Mr. Ubhi's responsibilities will include manufacturing, sales, marketing, and new business ventures. He will report to A. John Knapp, Jr., the Company's President and Chief Executive Officer.

Mr. Ubhi has more than 17 years of experience in the broad-based chemicals and plastics businesses, working in various engineering, sales, and market development roles. Prior to joining ICO, he was the Americas Vice President of Sales and Market Development for Multibase, a Dow Corning Company. Prior to his employment with Multibase, he held positions of Vice President at Asahi Kasei Plastics, and Sales Manager and Market Development Manager at GE Plastics. He began his career in 1991 as a manufacturing engineer at Okidata Corporation in Mount Laurel, New Jersey.

Also joining the Company is Mohamed Zahir Bin Hassan Mohamed as General Manager of ICO Polymers Middle East, the Company's manufacturing business based in Dubai, U.A.E. Prior to joining ICO, Mr. Zahir worked with the trading arm of Petronas, known as MITCO, where he held various positions based in Malaysia, India, and Dubai. Prior to his employment with MITCO, Mr. Zahir worked in the commodities trading industry.

"We are committed to the growth of ICO's business in the Middle East and India, and to contributing to the value of our global customers' businesses," said Mr. Knapp. "We believe Mr. Ubhi has the leadership, global industry expertise and vision needed to ensure profitable growth of ICO's business in this region, and with the addition of Messrs. Ubhi and Zahir, we have further strengthened ICO's talented leadership team."

### **About ICO, Inc.**

With 19 locations in 10 countries, ICO produces custom polymer powders for rotational molding and other polymer related businesses, such as the textile, metal coating and masterbatch markets. ICO remains an industry leader in size reduction, compounding and other tolling services for plastic and non-plastic materials. ICO's Bayshore Industrial subsidiary produces specialty compounds, concentrates and additives primarily for the plastic film industry. Additional information about ICO, Inc. can be found on the Company's website at [www.icopolymers.com](http://www.icopolymers.com). Contact: CFO – Bradley T. Leuschner at 713-351-4100.

This press release contains forward-looking statements, which are not statements of historical facts and involve certain risks, uncertainties and assumptions. These include, but are not limited to, restrictions imposed by the Company's outstanding indebtedness, changes in the cost and availability of polymers, demand for the Company's services and products, business cycles and other industry conditions, international risks, operational risks, currency translation risks, the Company's lack of asset diversification, the Company's ability to manage inventory, develop technology and proprietary know-how, and attract and retain key personnel, as well as other factors detailed in the Company's form 10-K for the fiscal year ended September 30, 2007 and its other filings with the Securities and Exchange Commission. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those indicated.